



**** Vaccination as a Condition of Deployment ****

Date: 24th January 2022

Distribution: All EHS/PCR/HWLH Self-Employed staff

From: Dr Simon Hincks (Clinical Lead Improving Access Services)

Please see link below to information on IAS Staff Resources Webpage

<https://www.improvingaccessservices.co.uk/communications/>

Dear Valued Colleagues,

The government has now passed the legislation that requires all patient facing staff undertaking CQC regulated activities in England to have received their first and second doses of the COVID-19 vaccination by no later than 1 April 2022.

We have undertaken a review with service leads to assess which roles are in scope of this legislation and are now in the process of gathering the necessary evidence that the legislation requires of us to prove vaccination status of those who are in scope.

We have assessed that your role is in scope, and we would like you to provide us with your COVID-19 Pass (in pdf format to email address: here.hr.vcod@nhs.net) to prove that you have received both jabs. If you are medically exempt from the vaccination, we need to receive a copy of your exemption certificate. If you have been delayed in receiving your vaccinations due to having the COVID infection, please let us know.

Please be assured that any information supplied to us on this will be dealt with in confidence and the information used only for us to establish and prove your vaccination status under these laws.

If you would like further information on the regulations, please click [here](#). (Right click – open Hyperlink)

If you need help in obtaining your COVID pass from the NHS App, please click [here](#). (Right click – open Hyperlink)

If you would like to discuss this, please contact isis.dascoli@nhs.net and she will arrange for you to discuss this further with one of our clinical leads.

If you have a medical exemption for Covid-19 Vaccination, this will not show up on your pass – you **MUST** let us know if you are medically exempt from vaccination as we need to review your Covid Workplace Risk Assessment. This is to ensure that you and our service users are not unnecessarily exposed to Covid-19 as restrictions and isolation guidance are eased. We have a legal duty of care to you and our service users.

We greatly appreciate all your hard work and understand that for some this may not be an easy decision, however, **if you do not provide a Covid Pass, we will not be able to offer you any shifts after 1.4.22 until such time that you provide this evidence.**

Many thanks for your timely response

Best wishes

Dr Simon Hincks

Clinical Lead